

### Accompaniment by serious illness

**3** "Worlds best social and health insurance" - has one said about this scheme, which is practiced through the social funds that SIK has obtained through negotiations with employers.

What these funds have in common is that, upon application, in the event of a serious illness, they can provide support in the form of payment for accompanying travel and accommodation as well as to cover lost earnings for the accompanying person.

Most of the funds also provide grants for the purchase or renewal of glasses.

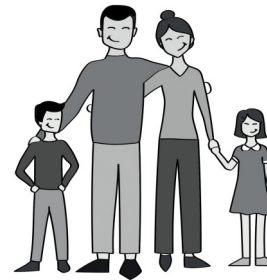


### Vacation trip for the whole family

**4** Hundreds of families have benefited from the opportunity that SIK's Holiday Fund provides to go on a relaxing and horizon-expanding holiday.

It can be domestic or to Denmark. From here, there is more experience abroad within reach, when you have the savings for it yourself.

Holiday trips are awarded by drawing lots from the applicants.



## Advantage by being member of SIK



### SIK-schemes for the benefit of the whole society

The arrangements that are briefly described in this folder have been created by SIK's hard work and struggle in order to create the best possible conditions for employees. Much of the work is carried out through collective agreement negotiations with the employers. You strengthen SIK in collective agreement negotiations by signing in as a member!

These are initiatives that benefit society as a whole to a large extent. The pension fund SISA has also been created at SIK's initiative. The holiday fund and the part of the social funds that belong to the public labor market (the Self-Government and the municipalities) are aimed at *everyone* in the country who is employed on a SIK agreement. However, social funds that have been set up together with private companies offer opportunities that are conditional on membership of SIK.

You can read more about the individual schemes on the website [www.sik.gl](http://www.sik.gl)

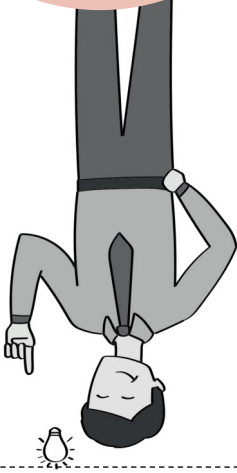
What options do you have as a member of SIK in addition to professional help and advice regarding employment and working life?

What schemes for the benefit of society as a whole has SIK initiated?

Read more here



Together we are stronger!



## Clear arguments for to be part of SIK

SIK is there for you who are an employee, both skilled and unskilled.

The trade union then offers benefits that are reserved for members. Mention must be made here of professional help and advice, which you can always get if you are a member.

There are also a number of schemes which SIK has initiated and which all employees employed under a SIK collective agreement can benefit from. It is, among other things, the social fund and the holiday fund.

In addition, SIK makes a great effort to improve the skills of the union representatives in the workplace.

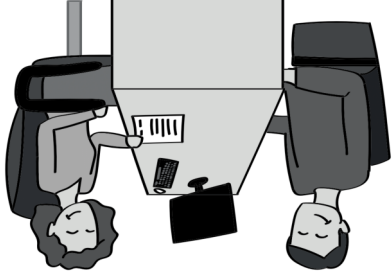
## Professional

### help and advice

**1** As a member, you have the opportunity to be advised if you have questions about salary, holiday, working environment, employment, termination, rights etc.

With SIK, you get competent service and advice from the trade union's consultants and local associations all around. At SIK, we have a good knowledge of the Greenlandic labor market both locally in your town and village and nationally.

By registering as a member of SIK, you can help strengthen the trade union in its work for its members. Together we are stronger!



Did you know that you can deduct your membership contribution from your taxes?

## Well trained

### union representatives

**2** SIK has a high-priority program for education and training of union representatives in the workplaces.

This is done so that the representatives, whom you have the opportunity to elect, can look after your interests in a good way and support you in meeting the challenges you face in your workplace.

## Contact and advice

You can become a member of SIK by contacting your union representative at your workplace or the local association of the trade union — and filling in a registration form.

The registration form is available on SIK's website: [www.sik.gl](http://www.sik.gl) > english

You can also contact the union's secretary here:

Telephone +299 32 21 33

Fax +299 32 49 39

E-mail [sik@sik.gl](mailto:sik@sik.gl)